

PROFESSIONAL SKILLS
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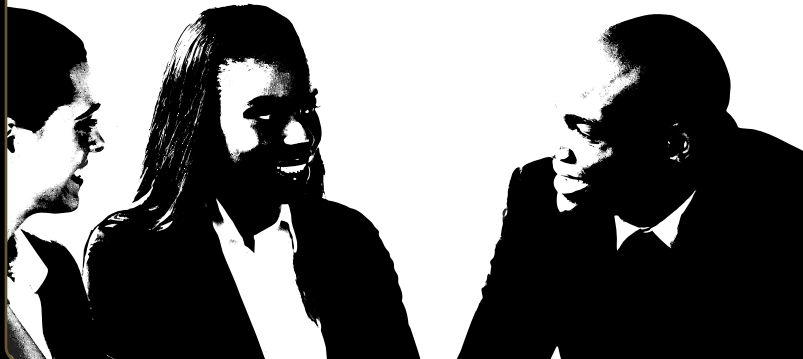


Introduction

Business Beyond Boundaries (BBB) is a 51% black-owned company specialising in the provision of independent consultancy and the delivery of turnkey managed services concentrated on key elements of the Broad-based Black Economic Empowerment (B-BBEE) scorecard. The company's own B-BBEE credentials as a Level 2 Blackowned company also makes a significant contribution to the B-BBEE procurement points for all clients.

Solutions offered are uniquely focused on dramatically reducing the cost of B-BBEE compliance while at the same time creating competitive advantage based on greatly improved business development opportunities at an enhanced level of operational profitability.

Just as importantly, BBB enables its clients to generate a measurable and sustainable contribution towards addressing the imbalances of the past by enhancing the dignity of previously disadvantaged individuals and communities by providing them with career prospects and access to regular income.



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INVESTMENT VALUE
PRODUCTIVITY
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VALUE PRODUCTIVITY
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PRODUCTIVITY VALUE



Key features

The BBB solution is provided through a professional consultancy engagement that is followed up by the turnkey planning, delivery and management of integrated services and programmes that address skills development, enterprise and supplier development and socio economic development.

BBB's managed services portfolio is focused on the B-BBEE scorecard elements that are characterised by extreme complexity and that represent the greatest cost of compliance. These include:

- **Skills Development** - at a total cost of up to 6% of payroll.
- **Enterprise and Supplier Development** - at a total cost of up to 4% of Net Profit After Tax (NPAT), and
- **Socio-Economic Development** - at a total cost of 1% of NPAT.

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Key benefits

Solutions and services are focused on the provision of measurable business benefit and value based on the following:

- A measurable return-on-investment for all learnerships, skills development and training programmes based on these initiatives being delivered at virtually zero cost to the business.
- The ability to administer approved plans according to processes and procedures governing issues such as reporting requirements as measured against specific goals, formal assessments of individual learners etc.
- The submission of formal training and skills development plans to the appropriate national agencies in order to obtain approval as part of a compulsory approval and compliance process. Turnkey preparation and submission of documentation requirements to ensure full compliance with relevant legislation and that maximum benefits are derived.

The provision of these and other services forms part of a commitment provided by BBB that the net after-tax cost of all skills development and training programmes will be virtually zero.

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Consultancy services

Besides turnkey managed services in support of all training and skills development programmes, BBB offers a B-BBEE consulting service based on a nominal monthly retainer. The retainer is deemed to cover the provision of the following services:

- Development of a B-BBEE strategy to maximise the Client's scorecard in accordance with compliance with the B-BBEE Act and The Codes of Good Practice.
- Guidance on the implementation of agreed and accepted recommendations throughout the measurement period to ensure that maximum possible scores are achieved and the best possible level attained.
- Telephonic support on all B-BBEE related issues.
- Preparation of the annual verification file, subject to the Client supplying the information timeously and in the required formats.
- Liaison with the appointed Verification Agent responsible for the audit on behalf of the Client to ensure that the required B-BBEE certificate is issued by due date. During the audit process BBB will advise on the interpretation of the information to ensure that each element of the Scorecard can be maximised in all material respects in accordance with the Act and related legislation.

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Contact us

For further information, contact:

Business Beyond Boundaries (Pty) Ltd

Reg. No: 2009/021092/07 | VAT No: 4060257005

E-mail: hansief@bbb-sa.co.za

Tel: 010 592 1905

Address: 316 Vine Avenue, Ferndale
PO Box 3801, Randburg, 2125